

The Successful Candidate

The desired characteristics of the successful candidate include someone who:

- has strong leadership skills
- has a proven history of successfully raising academic standards
- has an understanding of human resources and the collective bargaining process
- can communicate effectively with staff, parents and families
- possesses an understanding of district finances, including budgeting and financial planning

Although residency within the district is not required, it is expected that the successful candidate will become involved and visible within the community.



Selection Process

The Hornell Board of Education is being assisted by James Frame, GST BOCES district superintendent/CEO, in the search for a new superintendent of schools. While the Board of Education will make the final decision, Mr. Frame will serve as the contact person for all applicants.

His address is:

GST BOCES
James Frame, District Superintendent/CEO
c/o Kate Taylor, Executive Assistant to the
District Superintendent
9579 Vocational Drive
Painted Post, NY 14870
(607) 654.2283 • ktaylor@gstboces.org

Consideration will be given to persons from whom the following materials have been received by March 1, 2017.

- a cover letter
- a complete, current résumé
- a completed application (contact Kate Taylor at ktaylor@gstboces.org for an application)
- placement credentials, including college transcripts and evidence of NYS certification
- five current letters of recommendation

Interviews will take place in late April. The successful candidate will be appointed in May and assume office on July 1, 2017.

No applicant should contact any individual Board of Education member.

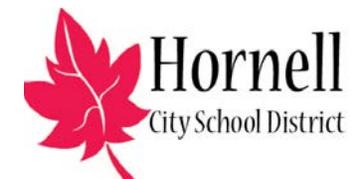
Salary and Contract

The Board of Education is offering a three-year contract with a salary up to \$175,000, commensurate with experience and academic credentials.

The Hornell City School District hereby advises all candidates and the general public that it offers employment and educational opportunities without regard to gender, race, color, national origin or disability.

An invitation to apply for the position of

Superintendent of Schools



www.hornellcityschools.com

Our Schools

The goal of the Hornell City School District is to help all of its 1,752 students be successful. Our Columbian School serves Pre-K students and houses our district offices; North Hornell School serves grades K-1; Bryant School serves grades 2-3; the Intermediate School serves grades 4-6; and the Junior High and Senior High building serves grades 7-12.

A full range of courses are available at the High School level, including Advanced Placement courses, ACE courses and a variety of electives. An inclusion model for Special Education is in place at all levels. The district also offers an Alternate Placement Academy for at-risk students in grades 7-9. We are conveniently located within one mile of GST BOCES, which offers a wide variety of career training options to our students.

We offer an abundance of after school and summer programming through our grant programs; we have been extremely successful in obtaining and maintaining grants through our close relationship with the GST BOCES Grant Writing Service. Our music programs are highly renowned, receiving numerous awards at competitions across the country. Hornell's student-led musical and drama productions have received awards both in the community and by the Theatre Association of New York State (TANYS). Our robotics club has competed at the state level each of the past three years. We provide a full PK-8 STEM program implementation through the regional GST BOCES STEM Program.

The district is continuously striving to enhance our student learning environments with advanced technology and 21st century learning strategies.

District Goals

- Continue to increase student achievement toward meeting the goals outlined in the Common Core State Standards.
- Continue to provide enrichment and intervention for all students through differentiated and explicit instruction.
- Continue to provide staff the opportunities to review, collaborate, and use student data for planning purposeful instruction.



The 2016-17 operating budget for the Hornell City School District is \$37,223,952. The true value tax rate per \$1,000 is \$18.46. The district receives 85 cents in state aid for every \$1.00 spent on BOCES services. Approximately 65 percent of students qualify for free or reduced-price breakfasts and lunches.

Board of Education

John McNelis, President
Kerry Davis, Vice President
Josh DeLany
Judy Rose
Jessica Hess
James Marino
Uzma Mehr

Our Community

The Hornell City School District is located in an ideal setting in the Southern Tier of New York State. It is an easy one-hour drive to Rochester and less than two hours to Buffalo. The City of Hornell is active and friendly. Numerous athletic and cultural activities are available year-round to engage, enlighten and entertain its citizens. Hornell has affordable housing for singles, as well as families.

Industry and commerce have grown during the past several years in Hornell and additional development is being planned.

A number of colleges and universities are within easy driving distance of Hornell. Alfred University, Alfred State College, SUNY Geneseo, Elmira College, Corning Community College and St. Bonaventure are all less than an hour away.

